

**Web Accessibility Statement for entities
referred to in Article 3, paragraph 1-bis of
Law No. 4 of 9 January 2004**

CAREL INDUSTRIES S.p.A. is committed to making its website accessible, in compliance with Law No. 4 of 9 January 2004.

This accessibility statement applies to the website <https://ksa.carel.com/>

Compliance status

Partially compliant

This website is partially compliant with the requirements set out in Annex A of the UNI CEI EN 301549 standard, due to the non-compliance issues listed below.

Non-accessible content

The content listed below is not accessible due to non-compliance with accessibility regulations:

- 1.1.1 – Non-text Content – Some images or SVGs are marked as decorative but remain exposed to assistive technologies;
- 2.1.1 – Keyboard – There are functionalities or interactive components that cannot be used, activated, or operated via keyboard;
- 2.4.1 – Bypass Blocks – Users navigating via keyboard must pass through numerous repetitive elements each time before reaching the main content;
- 2.4.4 – Link Purpose (In Context) – There are links with generic or poorly descriptive text, which do not clearly convey the link's destination without analyzing the surrounding content;
- 2.4.7 – Focus Visible – One or more interactive elements receive focus but do not display a sufficiently recognizable visual indication;
- 2.5.3 – Label in Name – There are interactive elements in which the visible label text does not match, or is not contained in, the corresponding accessible name;
- 2.5.8 – Target Size (Minimum) – There are interactive elements with an activation area smaller than the minimum size required by the WCAG (24 × 24 CSS pixels), or positioned too close to other interactive elements, making selection difficult;

Note: the non-compliance issues listed above are subject to analysis and planning of corrective measures aimed at the progressive improvement of the website's accessibility.

Preparation of the accessibility statement

This statement was prepared on 02/09/2026.

The assessment was carried out by third parties through automated tests and manual checks aimed at verifying compliance with accessibility requirements. subjective (see Article 3, paragraph 1, of Commission Implementing Decision (EU) 2018/1523)

How to submit reports and contact details of the service provider

If you wish to contact the website owner, please write to the email address info.ksa@carel.com, indicating "Accessibility" in the subject line and providing the following information:

- URL of the web page being reported
- description of the problem encountered
- tools used: operating system, browser, assistive technologies

How to submit reports to AgID

In the event of an unsatisfactory response or no response within thirty days of the notification or request, the interested party may submit a report using the following link: <https://www.agid.gov.it/it/design-servizi/accessibilita/linee-guida-accessibilita-privati>

Information about the website

1. Publication date: 26/01/2026
2. Usability tests were carried out: No
3. CMS used for the website: Liferay

Information about the organization

1. Number of employees with disabilities: 33*
2. Number of workstations for employees with disabilities: 1*

* Company information as of 31/12/2025.